



Code of Conduct

Answers in Genesis is committed to providing a safe and welcoming environment for all. To promote safety and comfort, AIG asks all persons to act appropriately at all times when in our facilities, on our property or participating in our programs. We expect persons using AIG facilities to act maturely, to behave responsibly, and to respect the rights and dignity of others.

The actions listed below, which are not intended to be an all-inclusive list of behaviors, are considered inappropriate and are prohibited in our facilities or programs:

- Using or possessing alcohol or illegal drugs on AIG property, in AIG vehicles or facilities, or at AIG-sponsored programs
- Smoking on AIG property – all of our AIG buildings and grounds are smoke-free environments; there are designated locations for smoking outdoors
- Carrying or concealing a weapon or any device or object that may be used as a weapon
- Harassment or intimidation by words, gestures, body language, or any type of menacing behavior
- Physical contact with another person in an angry, aggressive, or threatening way
- Verbally abusive behavior, including profanity, angry language, swearing, name-calling, or shouting
- Any explicit conversation or behavior that does not align with AIG's values
- Inappropriate, immodest, or revealing attire
- Theft or behavior that results in the destruction or loss of property
- Loitering within facilities or on the grounds of the AIG after being requested to depart the AIG's property
- Use of social networking websites in a manner that is contrary to the AIG's mission, is detrimental to the community or is in violation of the law
- Please use the designated routes to and from the Extreme Archery event in Legacy Hall.

Anyone who feels that this Code of Conduct is being violated should immediately report the behavior to an AIG staff person on duty. Staff members are eager to be of assistance and will be present at all AIG activities. Please notify a staff member with any concerns that may affect the safety of others.

Suspension or termination from AIG activities may result from a violation of this Code of Conduct. While an incident is being investigated, the person(s) accused of violating this Code of Conduct may be temporarily suspended pending a final decision. AIG utilizes video technology to protect all persons. Cameras are installed in open/public areas only and not in private areas such as restrooms.

I have read and agree to the above Code of Conduct:

Participant's Signature

Printed Name

Date

Parent/Guardian Signature

Printed Name

Date